

Pawlet Public Library
Monthly Meeting of Board of Trustees

MINUTES

June 2, 2020

Present (Meeting took place virtually on Zoom platform): Trustees in attendance: Diane Mach, Kathryn Lawrence, Susan LaPorte, Marty Kravitt, Jacki Becker

Trustees absent: n/a

Library Director: Mary Lou Willits

Visitors: none

Call to order: 6:08 pm-Diane opened the meeting with a call to order.

Public Comment: None

Review of Operating Norms: The meeting began with Mary Lou reading the Operating Norms.

Agenda: Motion made to approve May agenda by Diane, seconded by Jacki

Minutes: April minutes: Motion to approve by Marty, seconded by Diane.

Treasurer's Report: Kathryn Lawrence discussed Vt Community Foundation endowment is down and reserve has dropped. A book order has been placed. Anticipate surplus at end of fiscal year.

Director's Report: Mary Lou

- June, July and August programming has been cancelled. Next event is September 14, dinner and auction.
- Children's programs: Money has been shifted to allow each elementary school child to receive two new books with a recording from author Christy Mihaly. Flyer re: summer program will be distributed with these books. The theme will be "Imagining"
- Expect to hear back on Grant application by June 16th.
- Phased Plan for Library reopening with 1st phase being curbside service. Discussion around budget and logistics/ PPE etc.
- Community Connector report: Martha Pofit presented. Good attendance and Sara following with area agencies.

New Business

Policy issues: Ethics/Conflict of interest/Personnel policies need to be addressed

Code of Ethics: Add a statement about censorship " Support the efforts of the library in resisting censorship of library materials"

A motion to adopt the Ethics policy: Diane , seconded by Sue. Roll call vote: Yes from Kathryn, Jacki, Sue and Diane with Marty abstaining.

Conflict of Interest Policy: discussion around trustee donating time or service pro bono. Board member voicing multiple concerns about policy. Chair would like the completed documents to go to the Selectboard, then discuss if need for an attorney.

Motion to approve Conflict of Interest Policy: Marty, seconded Katherine. Roll call: Yes-Jacki, Diane, Katherine, Sue, Marty

Mary Lou will work on Personnel Policy for review at July meeting.

A discussion regarding the Bylaws and the first amendment-ie public voice in the face of a split vote, and what that means. Discussed the potential need to hire an attorney, or use the town's attorney to review the bylaws. Mary Lou reports the by-laws as written were taken from American Library Association. All policies will be submitted to Selectboard and request town attorney to review.

Curbside opening starting next week. Diane motion, Marty seconded. Roll call unanimous approval

September Dinner/Auction Fundraiser

Suggest no sit down, but curbside pickup with online silent auction.

Sue Laporte is chair of this committee and will reach out to McChesneys. May look for help through the Connectors meetings.

Thank you to Sue for the landscaping, and for taking items to transfer station.

The Selectboard and building maintenance will need to discuss the stones falling away from ramp.

Public comment-none

Reflection of Norms: Diane

Adjourned at 7:37

Next meeting: July 7th, 6 pm